

Health and Safety Policy Statement

The Senior management of The Boston Energy which includes Boston Energy, Boston Energy Wind Power Services, Boston Energy Europe Limited recognises its responsibility and accountability for the health, safety & welfare of all its employees and anyone else that comes into contact with our operations around the world. Boston Energy will do everything so far as is reasonably practicable to comply with all legal, statutory and contractual requirements and best practice.

The Company is committed to continually improving the Health and Safety Management and performance. The Company will set Health and Safety Objectives which will be regularly monitored and reviewed at management meetings.

Boston Energy will provide a safe working environment for its workforce that is free from risks of injury, in the general undertaking of its business and will promote the welfare of its employees, through the pro-active prevention of work-related injury and ill health.

The Company will so far as is reasonably practicable protect the health safety and welfare of others that may be affected by its undertakings.

Boston Energy are committed to eliminating hazards and reducing health and safety related risks, and will provide plant, equipment and systems of work that are safe and without risks to health; it will ensure safety and absence of risk to health in connection with the use, handling, storage and transport of articles and substances and will provide such information, instruction, training and supervision as is necessary to ensure the health, safety and welfare at work of its employees.

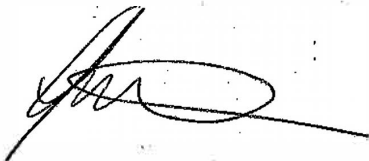
Boston Energy will provide and maintain a workplace safe and without risk to the health safety and welfare of its employees including safe access and egress and suitable welfare facilities.

Boston Energy are committed to ensuring effective consultation and participation in respect of its entire workforce.

It is the duty of every employee while at work to take reasonable care for the health safety and welfare of himself and those that may be affected by his undertaking. Employees are required to co-operate with the Company in the safe undertaking of its duties and not do anything to intentionally interfere with or misuse anything provided in the interests of health, safety and welfare.

This Policy Statement will be reviewed on an annual basis or earlier should the need arise. It will be shared throughout the business and available to interested parties upon request.

Signed:



Julian Cattermole
 CEO responsible for safety
 Date: 11/01/2024

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QUALITY

RELIABILITY

INTEGRITY

SAFETY

FAIRNESS