

Hi team!

The first quarter of 2024 has truly flown by – I can hardly believe we are already in April! The 2024 season has officially kicked off and so I would like to take this opportunity to thank you all again for your continued hard work and commitment through what has been a mostly positive but also challenging few weeks for us all.

As most of you will be aware, we have sadly lost two members of the Boston Energy team in recent weeks, neither were in the workplace but tragedies nonetheless. Since this time, we have been supporting their family and friends as we all come to terms with these sad losses. It is a reminder of our duty of care for our workforce and towards each other, and how our industry comes together when it really matters.

The compassion shown by representatives from our organisation, our clients and those involved goes beyond a business relationship, and for that we are grateful. I am incredibly proud of the Boston Energy team's response to these tragic situations, and I would like to thank and commend all who have supported for your resilience throughout the last few weeks. Considering this, I would also like to take this opportunity to remind you all that should you need any



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any support or feel as though you would like to speak to someone regarding your mental health, we are here for you, and you can find all relevant resources, contacts, and information on how to reach out further down in this newsletter. We have also put the wheels in motion for QR code keyrings linking to all this information to be given to all technicians, so it is always readily available to you - more on this to follow.

As we continue to grow as a company, I've been keeping you all updated with the leadership appointments that we have been making in recent months, I'm now delighted to welcome Laura Botham to our team, as our new Head of People. Laura brings a wealth of knowledge and experience, having previously worked for Siemens Gamesa for over 4 years, Laura is already well networked in the industry and has a clear passion for it. For certain Laura will help bring another new dynamic to our Leadership team as well as some real energy. Another strong appointment to the Boston Energy leadership team who's focus will be to ensure we thoroughly understand what our customer base need from us as well as making sure we continue to grow our global business is our new Chief Commercial Officer, Stuart Davidson. Stuart joins us with a wealth of experience as a senior commercial and operational leader. Please join me in welcoming these fantastic additions to our team.

I would also like to take this opportunity to thank those who have nominated colleagues for going above and beyond in our technicians awards this quarter, please ensure that you continue to submit your colleagues and peers in our next People's Choice awards.

That concludes your update from me, I wish you all well and as always, stay safe and remember, we are one team working together and supporting each other, to achieve a wider goal.

**All the best,
Julian**

