



**BOSTON
ENERGY**
Wind Power Services

Occupational Health & Safety Policy Statement

Date Published: 3rd March 2026

Health and Safety Policy Statement



Policy Statement

Boston Energy is a leading service provider in wind energy, supporting major wind turbine manufacturers and developers with building, installing and maintaining their wind turbines. We recognise that the health, safety, and wellbeing of our employees, contractors, and all others who may be affected by our activities is of great importance.

Boston Energy is committed to providing a safe and healthy working environment and to preventing work-related injury, ill health, and incidents.

We have maintained ISO 45001 Occupational Health and Safety Management System certification since 2020 and manage the requirements as part of our Integrated Management System (IMS). Through our IMS, we continually seek to improve our Occupational Health and Safety performance by identifying and managing the aspects and impacts associated with our operations.

All relevant Occupational Health and Safety legislation and other compliance obligations are documented within our Legal Register and are monitored and updated as required.

Boston Energy will commit the necessary resources and provide relevant training to ensure the operational effectiveness of the IMS.

All employees have a responsibility to take reasonable care of their own health and safety, as well as that of others who may be affected by their actions. They are expected to comply with company policies & procedures, report incidents, and actively contribute to maintaining a safe working environment.

This Policy Statement will be reviewed on an annual basis or sooner if the needs arise. It will be communicated throughout the organisation and a copy published on our website.

Signature:

A handwritten signature in black ink, appearing to read "Julian Cattermole", followed by a period.

Name: Julian Cattermole

Position: Boston Energy CEO

Date: 3rd March 2026